



P-TECH

Flour Bluff High School



STAFF/MENTOR INDUCTION PROGRAM PLAN

The goal of Flour Bluff ISD's Induction Plan is to help new teachers build a foundation for success. This will be done with the following:

- Extended training;
- A support system; and
- Sustained professional development.

Goals of the Induction Plan:

- Ease the transition of beginning teachers into Flour Bluff ISD;
- Promote personal and professional well-being;
- Enhance teaching performance;
- Provide support and accountability;
- Provide ongoing professional development throughout the year; and
- Encourage new teachers to remain employed at the district.

Induction Plan Components:

- District Orientation;
- Mentor/ Mentee kickoff event;
- Quarterly Professional Learning Community Meetings;
- Mid-year meeting; and
- Year-end celebration.

Mentor Support that will be included in the Induction Plan:

- Weekly meetings;
- Guidance and support;
- Instructional collaboration;
- Observations to provide tips and concrete strategies for improvement and quarterly assessments.